

**Providing Council with Written Responses to Questions at Council –
23 July 2015**

1.	<p>Councillor M H Jones</p> <p>Question:</p> <p>Do the 467 casual/relief employees on zero hour contracts receive the Living Wage?</p> <p>Response of the Leader:</p> <p>The answer is yes. All casual/relief employees are paid at the agreed rate for the role they undertake. They could, therefore, be paid, as a minimum, at the Authority's living wage, which is £7.61 per hour, or it could be a higher rate, according to the grade of the post.</p>
2.	<p>Councillor M H Jones</p> <p>Question:</p> <p>a) Out of a total of 303 people being directly supported in to work by Communities First how many were not and did the figures represent a higher number of people from target areas and if so what was the percentage?</p> <p>b) What kind of qualifications had the 376 people had?</p> <p>c) 601 children and young people have a better understanding of the importance of school how many of these children and young people have now gone on to attend school regularly?</p> <p>Response of the Cabinet Member for Anti-Poverty:</p> <p>With reference to your supplementary questions raised at Council on the 23 July 2015 in relation to Question 5 (Community First), I append the following relevant information.</p> <p>Question 1</p> <p>Out of a total of 303 people being directly supported in to work by Communities First how many were not and did the figures represent a higher number of people from target areas and if so what was the percentage?</p> <p>Response:</p> <ul style="list-style-type: none"> • The figure of 303 represented numbers of people entering employment, gaining an employment related qualification, or completing a work experience placement. The final end of year figure for these combined performance measures for all ages totalled 427 people. Of this 206 people entered employment. • In relation to target areas 107 people entering employment were recorded as being from Target Areas. This represented 52% of the total number of people entering employment across all 5 Clusters.

Question 2

What kind of qualifications had the 376 people had?

Response:

The main target group for learning projects within the Communities First Programme are adults with no or low (less than level 2) qualifications and so most accredited training is at Level One. There is some provision at Level Two where it supports skills for employment. Examples of qualifications offered are:

- ECDL (European Computer Driving Licence)
- ESOL (English for Speakers of Other Languages)
- A range of vocational, accredited certificates supporting people into work e.g. Health and Safety in the Workplace Level 1 and 2, COSHH (Control of Substances Harmful to Health), manual handling and customer service (level 1), Level 3 award in Teaching in Learning
- OCN (Open College Network) credits awarded by Agored Cymru including level one in aromatherapy massage, plastering, plumbing, wall and floor tiling, woodcraft and conservation building skills, digital photography, level 2 in emergency first aid in the workplace, food safety in catering, and paediatric first aid
- BSL level 1 for British Sign Language
- EDCC IT for beginners (eDigital Competence Certificate)
- CSCS CITB Construction Skills Certification Scheme
- City and Guilds in essential skills : Maths and English

Question 3

601 children and young people have a better understanding of the importance of school how many of these children and young people have now gone on to attend school regularly?

Response:

- This information is held by the schools and is not currently available until the start of the new school term. This information will be requested and forwarded to you as soon as possible.

3.

Councillor P M Meara**Question:**

- a) What is the age distribution of people who were helped into jobs?
- b) What is the gender distribution?
- c) How many of the people who benefitted were long-term unemployed?
- d) Were any of them formerly Looked After Children?
- e) What kinds of jobs were people helped into?
- f) Were these jobs mostly minimum wage jobs?

Response of the Cabinet Member for Anti-Poverty:

With reference to your supplementary questions raised at Council on the 23 July 2015 in relation to Community First Areas, I append the following relevant information.

Question 1

What is the age distribution of people who were helped into jobs?

Response

- 26.5% of people were aged 16-24
- 73% were aged 25 or over
- 1 person's age was not known as they did not wish to declare it (0.5%)

Question 2

What is the gender distribution?

Response

- 62.5% were male
- 37.5% were female

Question 3

How many of the people who benefitted were long-term unemployed?

Response

- This is not systematically recorded by all Communities First Clusters. However of those that do record this information around 51% of people had been long-term unemployed for 6 months or more.

Question 4

Were any of them formerly Looked After Children?

Response

- This information is not recorded or collected for the Communities First Programme

Question 5

What kinds of jobs were people helped into?

Response

The jobs cover a wide range of employment by various employers and some examples of these are given below:-

- Care – carers with various providers and nursing homes such as Village Home Care and Carewatch Home
- Retail – Debenhams, Marks and Spencer, Amazon, Dunelm, Matalan, Aldi
- Cleaning – cleaners employed by private cleaning services and by other employers such as Premier Inn, Morriston Hospital and Tesco

- Catering and Hospitality – Catering at Murrison Hospital, kitchen assistants, bar staff and waiting staff at various local establishments such as Varsity and Oxwich Bay Hotel, Bouchon de Rossi, housekeeping at Mercure Hotel.
- Construction – labourers, carpenters
- Local authority – gardeners, litter pickers
- Financial Services – trainee accountant, life insurance agent, teaching assistant
- Other - Travel agent, property agent, recruitment agent, security services, call centre staff, Royal Mail sorting office, administrator at St Stephens Church.

Question 6

Were these jobs mostly minimum wage jobs?

Response

- This is not systematically recorded or collected for Communities First Programme at present.